



# **The FlexTraining Total e-Learning Solution**

## **Management Guide Version 5.3**

## Overview

FlexTraining is a web-based training solution for building and delivering education over an Intranet or the Internet. It is a complete framework for structuring and conducting training classes of virtually any length or substance.

FlexTraining gets its name from its high level of adaptability. It may be configured in a variety of ways. Instructors are optional, Discussion Forums are optional, and each course can have a user-defined number of Sections, Tests, Assignments, and Course Guide chapters. Use of the Virtual Document Libraries feature is also optional.

FlexTraining is built on the concept of customer-defined training content. It provides a framework for constructing and administering training classes of almost any type. For example, if your users all have video plug-ins in their web browsers and fast network connections, your content can be loaded with video. If all students will have Audio or Shockwave plug-ins, these types of content are allowed as well.

If, on the other hand, your audience will access the training facility through modem connections over the public Internet, you might choose to use HTML and images only, for faster response time and greater compatibility.

FlexTraining consists of two separate applications, both sharing a common database:

### **Management Center:**

Set system configuration values, establish policies, define courses, tests, and assignments, build course guide, schedule classes, assign instructors, approve enrollments, run reports, and monitor classes. Management Center is also used to define Dynamic Messages and to author training content.

### **Student Module:**

Register for a class, sign on to your class, view course content, navigate through (or download) the course guide, receive assignments, take online tests, track your progress online, make entries in a personal Course Notebook, or jump to the Discussion Forum.

The two applications share student and class data, but each has its own separate address on the web server and its own separate security. The installation procedure installs both modules.

## System Requirements

FlexTraining runs on a Windows 2000 Server or newer, with Internet Information Server, version 4.0 or newer.

### **Server Requirements:**

- Microsoft IIS Server 4.0 or better
- Windows 2000 Server or newer
- MS Access or SQL Server DBMS with ODBC Drivers (recommend MS Access)
- Internet/Intranet connectivity depending on expected student/user volume

### **Management and Student (Browser) Requirements:**

- Any forms-capable and table-compatible web browser, at least Microsoft IE 4.0 for Management Center
- Email Client and (optional) News Reader for Online Discussion Forums
- Windows, Mac, or UNIX computer with Internet or Intranet connectivity at 56 Kbps or faster
- Management Center is designed to work best with Internet Explorer.

## Installation

**STOP:** Do not begin the FlexTraining Installation if your Web Server is not set up correctly for Active Server Pages. If you have a problem correctly viewing the ASP Samples pages, please consult your Microsoft Web Server Documentation.

Once you can see that Active Server Pages are working on your server, you may begin to install FlexTraining.

FlexTraining installation is very simple, consisting of three steps:

1. Install software from CD
2. Perform manual server setup tasks
3. Verify Installation

### Step 1: Install software from CD

At the web server machine, sign on as a member of the Administrators Group.

Run the program Setup.exe on the FlexTraining Installation CD (if your CD ROM Drive has the auto run capability, the setup program will start by itself). When prompted for a directory to install to, choose any directory on the server. It is a good idea to create and use a target directory such as "d:\FlexTraining" or "e:\FlexTraining."

You may decide to choose the directory called /InetPub/wwwroot on the drive where the web server is. That directory is called the Web Server "Document Root." However, you may install the FlexTraining software on any drive and directory you wish. When the process is complete, you have completed Step 1. You may remove the Installation CD from the CD ROM Drive.

### Step 2: Perform manual server setup tasks

Below the directory to which you choose to install, you should have the following directories:

```

FlexTraining
Database***
FlexTraining
    ASP *
        Certificates
        Content **
            FT_Libraries
            assignments
            css
            Exported_Courses
            guide
                images
            SCORM
            photos
            sections
                System
                Audio
                AT_items
  
```

```

Certificates
Hot_spot_images
Backgrounds
Video
images

Temp
Logos
Flash_Movies
Images
Flags
Instructor-Bios

StudentNotes
Syllabus
Custom
TempFiles**

Images
FlexTrainingAdmin *

Authoring_Tool
Certificates
Cgi
Flexdocs
FlexdocsUpdate
FTChat
FTMB
Images
Instructor**
Interface
Ocx
reporting
TempFiles**

```

\* These are the directories pointed to by your Virtual Directories. They are the actual "home" directories for the three modules.

\*\* The ftAdmin/TempFiles, ASP/StudentNotes directory, the ASP/content/guide directory and the ASP/content/assignments directory all must have **Write** permission set for the Internet Web Server Account, since files may be created here during the class definition process. Your system administrator should be able to use the Windows Explorer to set permissions for any given directory.

\*\*\* **The database directory needs to have read, read & execute, write and modify permissions set on the database file in order to work properly.**

#### a. Set Up Virtual Directories

The directories marked with an asterisk (\*) are the two Application Directories. You should set up a Virtual Directory for each of these Application Directories, using the Internet Service Manager application that comes with the Web Server.

Set up a Virtual Directory for the two applications, making sure you set "Read and Execute" permissions for each. Also, make sure the Default Document (under "Documents") is set to "default.asp" for each:

	<b>Virtual Directory Name (alias)</b>	<b>Referenced Location</b>
1	Any Name (suggest "FT")	FlexTraining/FlexTraining/ASP (Student module Application Directory)
2	Must be "FlexTrainingAdmin"	FlexTraining/FlextrainingAdmin (Management Center Application Directory)

When you are finished, you should make sure that IIS knows that it should deliver the page called "default.asp" when a URL with no page name is executed. Go back to each Virtual Directory, right-click and select Properties, then choose "Documents." Make sure that "default.asp" is in the list of documents. If it is not, add it.

Next, we will tell the IIS server that it's OK for the administrator to see what files are available in the server's content area to help the administrator in building courses. Using the Internet Service Manager: Locate the directory called "Content" just under your **FlexTraining Virtual Directory** (may be named "FT" or "FlexTraining"). Then:

1. Right click on the "Content" directory.
2. Choose Properties.
3. Place a check in the "Directory Browsing Allowed" box.

#### **b. Set Up Directory Security**

All the directories in FlexTraining version 5.3 should have anonymous access (read/write/execute) permissions given to the IUSR\_MachineName account, with the exception of the directories noted on page 7.

#### **c. ASP-based Uploading Steps**

1. Register it by using the following command at the command prompt: `regsvr32 PathToDLL\ASPFileUpload.dll`.
2. Apply file permissions (Write access) for the users you want to upload the files.

3. Click Start, point to Settings, and click Control Panel.
4. In Control Panel, click Administrative Tools, and then click Component Services to open Component Services in the Microsoft Management Console (MMC).
5. Expand the Component Services node, the Computers node, the My Computer node and the COM+ Applications node.
6. Right-click the node, point to New and click Application.
7. In the Install or Create a New Application dialog box, click Create an empty application, name the application, make sure that you click to select Server application and then click Next.
8. In the Set Application Identity dialog box, click This User, and then type the credentials for the appropriate user account. The user account must have Write access to the folder that will receive the uploaded file. (you may add multiple user accounts, including the IUSR\_<machinename> account in properties after the component is setup.)
9. Click Finish.
10. Expand the node that you have just created for this application.
11. Right-click the node, point to New and click Component.
12. Click Install new components and locate the folder where you have saved and registered the .dll file. Click the file, click Next and then click Finish.

**NOTE:** If you are using Windows 2003 Server, you will need to change the metabase for ASPMaxRequestEntityAllowed entry. The default value is approximately 200k, but you can set it to the maximum size necessary for your environment.

#### **d. Set Up an ODBC Source**

FlexTraining uses ODBC to connect to its database. Before you can run any of the FlexTraining modules, you must define an ODBC Source on the Web Server machine. Please make sure this matches the DB\_String\_inc.asp files.

1. Open the Control Panel, click on Administrative Tools and Select the “Data Sources/ODBC” icon.
2. Click on System DSN.
3. Click on Add.
4. Select the Microsoft Access Driver (or SQL Server) and click on Finish.

5. Enter Flextraining5 as the data source name.
6. Enter a description, such as "FlexTraining database."
7. Click on the Select button.
8. Choose the Flextraining5.mdb file in the directory FlexTraining/database.
9. Close each dialog box by clicking on OK.
10. Repeat steps 1 through 9 but enter FTMB5 as data source name and the choose FTMB5 in the directory FlexTraining/database for step 8.

#### **e. Register Graphing Tool (An Optional Step)**

FlexTraining includes an Instant Performance Graphing feature in the Management Center. It instantly graphs test performance, plotting class averages against your defined passing scores.

If you plan to use the graphing feature, you need to "register" the graphing tool on the server, as follows:

1. Locate and identify the graphing tool "teechart.ocx" file in the directory "OCX" under your FlexTrainingAdmin directory.
2. Note the full path to this file. For example, if you installed FlexTraining on the Server's D drive: d:\inetpub\wwwroot\flextrainingadmin\ocx\teechart.ocx.
3. At the server, either open the Run box (Click on Start/Run) or go to DOS mode and type the following command.

*Regsvr32 fullpathToYourOCXfile:*

For example:

Regsvr32 d:\inetpub\wwwroot\flextrainingadmin\ocx\teechart.ocx

If you are unable to register the TeeChart OCX file (which may be the case if a third party is hosting FlexTraining for you, for example), FlexTraining will still operate normally. The ONLY feature you will not be able to use is the Performance Graphs feature on the FlexTraining Management Center menu.

#### **f. Register FTControls\_5\_3.dll**

FlexTraining includes a FTControls\_5\_3.dll file that automates certain features in FlexTraining.

You need to "register" the **FTControls\_5\_3.dll** on the server, as follows:

1. Locate and identify the FlexControl.dll file in the directory "CGI" under your FlexTrainingAdmin directory.



2. Note the full path to this file. For example, if you installed FlexTraining on the Server's D drive: `:\inetpub\wwwroot\flextrainingadmin\cgi\FTControls_5_3.dll`.
3. At the server, open the Run box (Click on Start/Run), or go to DOS mode and type the following command.

`Regsvr32 fullpath To Your FTControls_5_3.dll`

For example:

`Regsvr32 d:\inetpub\wwwroot\flextrainingadmin\cgi\FTControls_5_3.dll`

### **Step 3: Set Up Your Management Center Login**

The first time you access the Management Center, the login is set to the system default:

Login: Admin

Password: Default

This login is for first time use and should be changed immediately for your own security. You may change your login by going to the User's Menu. Click the pencil icon by Admin to change the login.

### **Step 4: Verify Installation**

Please note the Virtual Directory names you used in the last step. Those names, when combined with your server's fully-qualified name, will become the URLs (addresses) for the three applications.

For example, if your server's Host Name is "train" and your domain is "mycompany.com," then the address for the FlexTraining Management Center is:

**<http://train.mycompany.com/FlexTrainingAdmin>**

And the address for the Student module is:

**<http://train.mycompany.com/FT>**

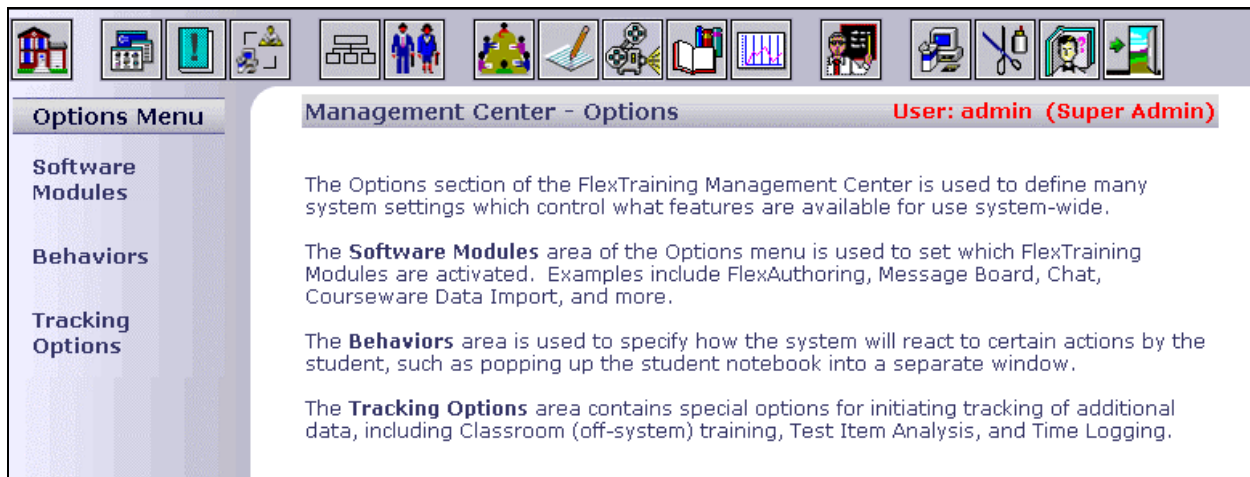
Students use this address to SIGN UP for classes as well as participate in each class once they are enrolled.

### **Verify Installation**

Access the FlexTraining Management Center at:

<http://train.mycompany.com/FlexTrainingAdmin>  
(Use your actual host and domain name.)

Choose the second button on the screen, the "Options" button. You should see a page displayed on the screen that resembles the following:



If you see a screen like this one, you have successfully installed FlexTraining's Active Server Pages and database. If you don't, recheck the preceding steps in the installation procedure.

## Tuning Your "Time Out" Settings

ASP applications, such as FlexTraining, maintain information about each user in what is called a "Session Object." The Session Object remembers things like who you are, what you are doing and the name of the database with which you are working. A separate Session Object is maintained for each user each time they access any FlexTraining module.

The IIS Web Server, not FlexTraining, creates and maintains all Session Objects. If you are inactive (you don't change screens or click on any links) for a period of time, the server erases your Session Object in order to free up memory for someone else to use. When this happens, it is called "Timing Out."

How long does the Web Server wait before timing someone out? Well, that's up to you. You can set the timeout value, in minutes, for each application on your system, including FlexTraining's Student module, Instructor module and Management Center. The default value in the server is usually 20 or 30 minutes, but you can change the setting if you find that too many users are "timing out."

For example, some administrators find that the system times out when they are defining test questions and answers in the Management Center. As a result, they will go and adjust the timeout value for the Management Center to a higher number.

**To Change the Setting for a Given Application:** (These instructions are for IIS version 4.0. They may vary slightly for newer versions of the Web Server).

1. Open the Microsoft IIS Management Console (Internet Service Manager) and locate the Virtual Directory you have established for the module you are interested in (ex: FlexTrainingAdmin). The Virtual Directory names are normally highlighted in blue.
2. Right-click on the Virtual Directory name, choose Properties, choose the "Virtual Directory" tab and then click the "Configuration" button near the lower right.
3. Choose the App Options tab and then find the Session Timeout field. Set this value and then click OK until all dialogue boxes are closed. Be careful if setting a value much more than 45-60 minutes, since keeping the Session Objects alive for too long wastes memory and could slow the server down.

### ***Changing Database Management Systems***

FlexTraining is shipped with an MS Access database. For most customers and situations, you should use MS Access as your database Management System throughout the life of your training system. It is very easy to use, it is portable so that you may easily move it to a new server if you need to and it supports a large volume of activity. Even though it is called a "desktop" database, Access works quite well with FlexTraining in a network/internet environment.

It is recommended that you initially set up FlexTraining using MS Access, do a quick run through to make sure that everything is working properly and then migrate to MS SQL. This will help troubleshooting immensely if any issues arise.

If you have decided, due to very high usage or a corporate standard, to move the data to MS SQL Server, you can do so very easily. In summary:

1. Migrate the data from Access to SQL Server using one of the Microsoft-supplied data migration tools, either upsizing from Access or importing into SQL Server.
2. Edit the file called "DB\_String\_inc.asp" in your FlexTrainingAdmin directory, your Flextraining/ASP directory. In each file, simply change the connect string to match your database manager, your database name and your database ID and Password, if required. **YOU MUST EDIT THE CONNECT STRING IN BOTH FILES** (actually one file in two directories).
3. This file contains template strings that are very easy to edit. It's really just a matter of commenting and un-commenting a couple of lines of code and editing the Database Login information. Make sure the two DB\_String\_inc.asp files always match each other exactly.

After making the edits, you can restart (open any module from a new browser session) the FlexTraining Modules and they will connect to the new database.

If you have problems, contact your Network or Database Administrator.

#### **NOTES:**

- 1. If you do not have sufficient technical and database (SQL Server) expertise internally to migrate a set of tables from Access, then by all means, you should consider keeping the data in Access. Most FlexTraining customers leave their data in MS Access permanently. Those who do not feel comfortable migrating to SQL Server and managing a SQL server database will need to keep their data in Access. FlexTraining code supports SQL Server, and has been tested with it.*
- 2. Our database structure has been carefully and intentionally designed to not include validation logic, data relationships, and even record keys within the database, so there is no "Schema" to migrate, only tables to copy. That keeps migration very simple.*
- 3. Sometimes when you copy database tables from Access to SQL Server, SQL Server fails to properly set up the auto-increment fields. These are fields that automatically set their own value (a counter) whenever a new record is added. You will want to verify that for every table, the field called "ID" is set to be an auto-increment field in SQL Server. The one exception to this is the Course Definition table, where the auto-increment field is called "Course\_Def\_Number." Within SQL server, you can use the table management interface in the Enterprise Manager (GUI) to set the auto-Increment flag for these special fields.*
- 4. Sometimes when you convert your data to SQL Server, the online tests with FlexTraining will have errors. If this happens, you can easily resolve the errors by making data type changes within SQL Server: In the Test\_Detail table, set the Type for field "Question" to "nvarchar" and the length to be any number up to 4000 (depending on the length of your questions). You will also want to set the Type for field "Rationale" to "nvarchar" and the length to be any number up to 4000 (depending on the length of your rationale). In the Classes table, make sure that the Type field for "Syllabus\_Address" is set to "nvarchar." You can set this length to be 255 characters (or more) and this will alleviate the need to have shorter Syllabus URLs.*
- 5. For issue resolution and ease-of-support, MS Access is the preferred database for FlexTraining.*

## **Operating the Management Center**

The Management Center gives you complete control over the structure and flow of each class offered. It lets you configure system behavior, course content, class scheduling, student signup and use of optional features such as the Message Board and the Instructor module.

All setup, definition and course management functions may be accomplished through the administrator buttons.

**Concept: "Course" vs. "Class"**

A **Course** is a collection of definitions and material, such as content sections, a course guide, tests, and optionally, assignments. A course is not scheduled and has no instructor(s) or students.

When a course is scheduled (placed in the Course Catalog) it becomes a **Class**. A Class may be thought of as an instance of a Course. One Course may be offered several times, and therefore several classes may be built on the same Course.

A Class has Start and End dates and may have an Instructor. Students may enroll in a Class once it is placed in the catalog. From then on, all Student activity is associated with that Class.

Courses and Classes are both defined from the Management Center menu. You create a Course under the Lesson Plan Builder option, and you create a Class under the Scheduling Wizard option.

**Options Menu****Software Modules**

The system allows you to customize and configure your e-Learning environment without programming. Your setup options are organized into related groups and are placed under the appropriate menu item. Make selections, save your changes and jump between option groups as needed.

**Enable Content Authoring Tools**

Indicate whether or not you will be using the built-in FlexTraining Authoring Tool. Enter "Yes" if you wish to activate the Authoring Tool. This selection affects certain screens during course building.

**Enable Media Library Objects**

Indicate whether or not you will be using FlexTraining Dynamic Messaging windows. This is used primarily in conjunction with page authoring and interactive "hot spots."

### Enable FlexAuthoring

Choose "Yes" if you have licensed the FlexAuthoring Premium Content Authoring module. System will check your run code to verify licensing and then activate FlexAuthoring.

### Activate Skills Tracking

Set to "Yes" to activate the Skills and Skill Group tracking features. Set to "No" if no tracking is required for courses and Skill Groups.

### Activate Virtual Document Libraries

If you have electronic images you want to make available within the Student and Management Center modules, set to "Yes." If set to "No," there will be no mention of these features in the Management Center and Student modules screens.

### Enable Message Board

Set to "Yes" or "No." If "Yes," the Control Panel will contain a button for accessing the Message Board for the class the student is signed onto.

### Chat Room

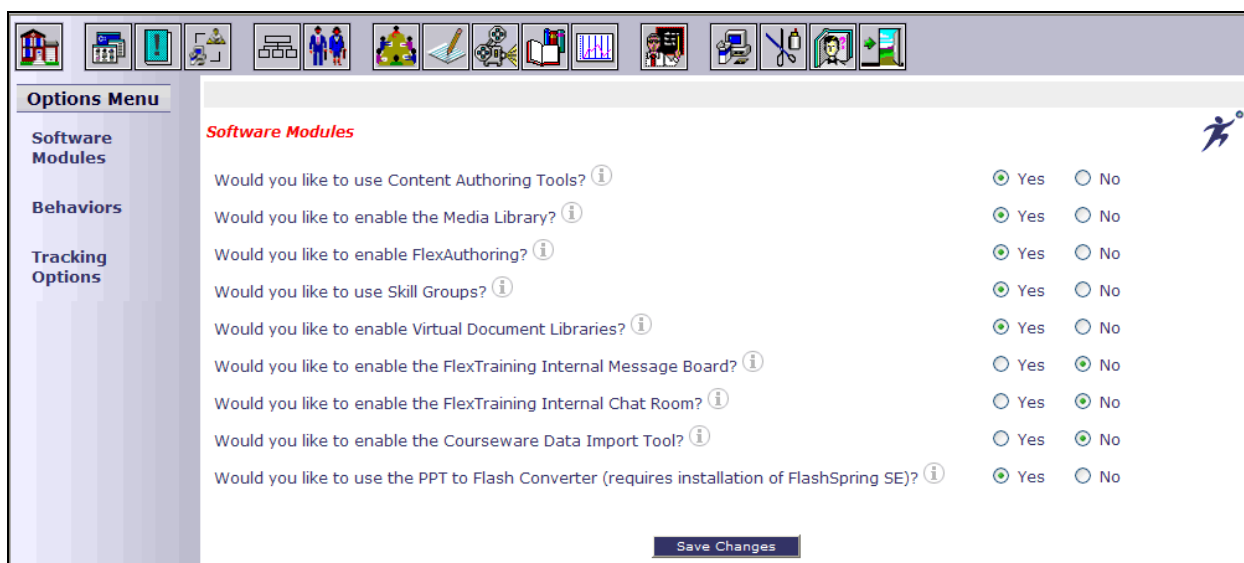
Set to "Yes" or "No." If "Yes," the Control Panel will contain a button for accessing the Chat Room for the class the student is signed onto.

### Courseware Data Importing

Import third party courseware data records. Rarely used.

### PPT to Flash Converter

Set to "Yes" or "No." If "Yes," this integrated feature will convert PowerPoint slide shows into Flash, dramatically speeding up the online delivery of your dynamic training files and eliminating the need for your students to have PowerPoint on their computers.



The screenshot shows the 'Options Menu' for 'Software Modules'. The menu is divided into three sections: 'Software Modules', 'Behaviors', and 'Tracking Options'. The 'Software Modules' section contains the following options:

Option	Yes	No
Would you like to use Content Authoring Tools?	<input checked="" type="radio"/>	<input type="radio"/>
Would you like to enable the Media Library?	<input checked="" type="radio"/>	<input type="radio"/>
Would you like to enable FlexAuthoring?	<input checked="" type="radio"/>	<input type="radio"/>
Would you like to use Skill Groups?	<input checked="" type="radio"/>	<input type="radio"/>
Would you like to enable Virtual Document Libraries?	<input checked="" type="radio"/>	<input type="radio"/>
Would you like to enable the FlexTraining Internal Message Board?	<input type="radio"/>	<input checked="" type="radio"/>
Would you like to enable the FlexTraining Internal Chat Room?	<input type="radio"/>	<input checked="" type="radio"/>
Would you like to enable the Courseware Data Import Tool?	<input type="radio"/>	<input checked="" type="radio"/>
Would you like to use the PPT to Flash Converter (requires installation of FlashSpring SE)?	<input checked="" type="radio"/>	<input type="radio"/>

A 'Save Changes' button is located at the bottom of the form.

## **Behaviors**

### **External Collaboration Tool (Discussion Forum)**

Set to "Yes" or "No." If "Yes," the Control Panel will contain a button for accessing a Discussion Forum for the class the student is signed onto.

### **News URL**

Enter the URL for use as an external collaboration tool.

### **Show Skills Tracking Information**

Set to "Yes" or "No." If "Yes," the Skills Box will be available for student use.

### **Show Other Classes Available**

Set to "Yes" or "No." If "Yes," the Other Available Classes box will be available for student use.

### **Allow Students to View a Catalog**

Set to "Yes" or "No." If "Yes," the Catalog will be available for student use.

### **Allow Students to Use Course Finder**

Set to "Yes" or "No." If "Yes," the Course Finder will be available for student use.

### **Allow Students to View the Class Calendar**

Set to "Yes" or "No." If "Yes," the Class Calendar will be available for student use.

### **Allow Students to View/Change their Personal Profile**

Set to "Yes" or "No." If "Yes," the student may modify their address and personal information.

### **Show Student a Demonstration Upon First Entry**

Set to "Yes" or "No." If "Yes," upon entering the student module for the first time, the student will see a popup flash tutorial to instruct the proper use of FlexTraining.

### **Text or Image Based Navigation Bars**

Select Text Nav Bars if you are displaying this learning in a low-bandwidth environment.

### **Use Set Screen Width in Authoring Tool**

Select whether you would like to make authoring screens 800 pixels wide or allow them to scale to 100% of the screen width.

### **Show Setup Alerts on Management Center Home Screen**

If you have a large number of courses and classes and notice a delay in the opening of your Management Center Home Screen, setting this to "No" may speed up the load.

## Use Scrollbars on Management Center Home Screen

Select if you would like to use scroll bars to display course and class information. This is recommended when using a large quantity of classes.

## Prevent Session Timeouts

The main purpose of this option is for overriding the asp session timeout if Windows Server does not accept your changes in IIS.

## Windows Media Player

Displays Stop, Rewind and Play buttons when students view .wmv movies.

**Options Menu**

- Software Modules
- Behaviors**
- Tracking Options

**Behaviors**

Would you like to enable the External Collaboration Tool?  Yes  No

News URL (URL to External Collaboration Tool)

Would you like to show Skills Tracking information on each student's home page?  Yes  No

Would you like to show other classes available on each student's home page?  Yes  No

Would you like to allow students to view a catalog of all classes that they are allowed to take?  Yes  No

Would you like to allow students to search for available classes using the Course Finder?  Yes  No

Would you like to allow students to view the Class Calendar?  Yes  No

Would you like to allow students to view/change their Personal Profile?  Yes  No

Would you like to force a popup demo onto students upon their first entry into the student module?  Yes  No

Would you like to use Text or Image based Navigation Bars in the Authoring Tool?  Text  Image

Would you like to use set the screen width for Authoring Tool screens to 800 pixels or 100% (full-screen)?  800 pixels  100% (full-screen)

Would you like to display setup alert counts on the Mgmt Center Home Screen?  Yes  No

Would you like to use scrollbars for the course list and class list on the Student Home Screen?  Yes  No

Automatically prevent session timeouts? (If you choose Yes, both FlexTraining modules - Student and management - will not "time out" even after long periods of inactivity)  Yes  No

If the system is not set to automatically prevent time outs, after how many minutes should a session timeout occur? (Only matters if you answered No the option above)

Would you like to show the video control bar on Windows Media Player videos in the Authoring Tool?  Yes  No

**Save Changes**



## Tracking Options

### Track Classroom (Off-system) Training

Set to "Yes" or "No." Set to "Yes" if you also plan to track training classes that are not conducted on this training system. In other words, "Classroom Training." Set to "No" if you are only tracking classes offered through FlexTraining.

### Allow Item Analysis

Set to "Yes" or "No." Set to "Yes" to activate DETAILED logging of each test question and answer by each student, which is necessary for Item Analysis Reporting. Use with caution as it creates MANY database records.

### Time Logging

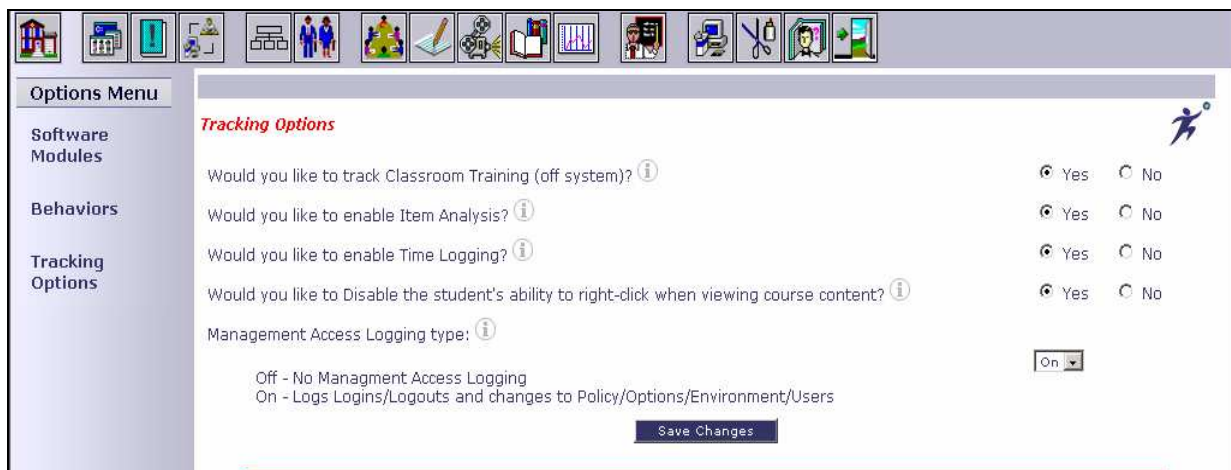
Set to "Yes" or "No." Set to "Yes" to activate DETAILED logging of student activity (i.e., access to course material and test records).

### Disable Right-Click

Set to "Yes" or "No." Set to "Yes" to prevent students from easily viewing the source code of their courses. This helps prevent theft of course materials like SWF files that are meant to remain private.

### Management Center Access Logging

If you wish to log all critical activity happening in your Management Module, turn this feature on. If you have more than one Management Center user, it is recommended that this setting be turned on.



The screenshot shows the FlexTraining Management Center interface. At the top is a toolbar with various icons. Below it is a navigation menu with the following categories: Options Menu, Software Modules, Behaviors, and Tracking Options. The main content area is titled "Tracking Options" and contains the following settings:

- Would you like to track Classroom Training (off system)?  Yes  No
- Would you like to enable Item Analysis?  Yes  No
- Would you like to enable Time Logging?  Yes  No
- Would you like to Disable the student's ability to right-click when viewing course content?  Yes  No
- Management Access Logging type: 
  - Off - No Management Access Logging
  - On - Logs Logins/Logouts and changes to Policy/Options/Environment/Users

At the bottom of the main content area is a "Save Changes" button.

## Policies Menu

### **Registration and Login**

#### **Set Enrollment Status for New Students**

Enter the status to which new student's enrollment will be set. If it is set to "Active," students may sign on immediately. If set to "Pending," the Administrator must approve enrollment before student can sign on. Use "Payment" to require credit card processing.

#### **Allow self-registration for first-time students**

Set to "Yes" or "No." "Yes" enables students to register without administrative approval.

#### **Student Demographic Information**

Set to "Yes" or "No." If "Yes," designated demographic information will be collected in student profiles.

#### **Use Time Limited Subscription Enrollments**

Set to "Yes" or "No." This function works like a subscription where students would have access for a set period of time.

#### **Default Enrollment Subscription Period**

Determine the length of subscription that will be available.

#### **Use Due Dates on Classes**

Set to "Yes" or "No." This function establishes class access for a set period of time.

#### **Default Class Due Period**

Determine the length of time that the class will be available.

#### **Decide How Learners Access the Student Environment**

Choose from email address, name or unique ID.

**Policies Menu**

- Registration & Login Policies
- E-Commerce
- Promo Codes
- Demographics

**Registration and Login**

Would you like students to be automatically enrolled (Active), require administrator approval for enrollments (Pending), or be enrolled upon processing payment (Payment)?

Allow self-registration for first-time students?  Yes  No

Would you like students to collect demographic information in students' profiles? (race, gender, birth date, educational level)  Yes  No

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**Subscriptions**

Use Time Limited Enrollments (subscription style)?

Select Default Enrollment Subscription Period:

OR

**Due Dates**

Use Due Dates on Classes?

Select Default Class Due Period:

---

I want my online learners to access the student environment by:  1. Entering his/her Email Address  2. Entering his/her name  3. Entering his/her Unique ID

## E-Commerce

In order to process credit cards, you need to have an account with an online clearing house. Basically, a clearing house offers a service that approves or declines the credit card that is sent to them electronically via FlexTraining.

### Setup

This will require system settings to be entered within the E-Commerce section of the Policies Menu.

The clearing house that you have chosen will give you specific information relating to your account with them. This should include, but is not limited to, a username, password and gateway URL.

Enter the above information in the corresponding E-Commerce Account, Login and Password input boxes.

Once these few changes have been made, you will want to verify that the names and values are set up to your Clearing House specifications. Then you are finished with this page.

FlexTraining has an electronic form (ASP/payment\_process1.asp) already created. When a student registers for a class, they are redirected to the payment process pages. Once they have entered their credit card information, the form is sent. The clearing house will then process the credit card, determine whether it is approved or declined, make the charge and send an authorization code back to FlexTraining. FlexTraining, at that point, interprets the code and produces a message accordingly (ASP/payment\_process2.asp).

Use the E-Commerce section to specify how you will process credit cards.

### **E-Commerce Payment Type(s)**

Choose the type of payment that you would like to accept.

### **E-Commerce Account**

Enter account name or number in the input box.

### **E-Commerce Login**

Enter e-commerce account login.

### **E-Commerce Password**

Enter e-commerce account password.

### **E-Commerce Transaction Key**

Enter your Authorize.net Transaction Key.

### **PayPal Account**

If you would like to enable students to pay for classes using their PayPal Account, enter your Business PayPal Account.

### **E-Commerce Test Mode**

Set to "On" or "Off." If "On" is selected, transactions will be simulated but not sent to the bank. If "Off" is selected, transactions are live and will be submitted for processing. This function does not apply for PayPal transactions.

**NOTE:** Tuition information is covered in the Courses Menu section under the Class Schedule Wizard.

## Promo Codes

### Add a Promo Code

Entering a promotional code requires a code name, class selection, promo code, price, start date and expiration date. Promo codes offer percentage-based promo codes and discount pricing to students who enter the code when enrolling in a course.

Code Name	Class	Promo Code	Price or Discount	Start Date	Expire Date	Actions
10dollarspecial	All Classes	10DOLLAR	\$10.00	5/31/2007	7/1/2007	
Test	All Classes	TEST	\$29.00	3/12/2007	3/12/2008	
10 Percent Off	Fixes/Enhancements Test	10PERCENT	10% off	7/12/2007	7/26/2007	
15PERCENT	<b>Class Deleted</b>	15 PERCENT	15% off	7/18/2007	7/20/2007	

**Add New Promo Code**

## Demographics

### Student Demographic Tracking

Student data fields are available for organizational demographic tracking and reporting. This constructive feature includes an on/off option to capture the desired level of preferred, statistical analysis. The fields include Race, Gender and Educational Level, and may be modified as needed.

**Policies Menu**

- Registration & Login Policies
- E-Commerce
- Promo Codes
- Demographics

**Define Demographic Settings**

Race	Actions
White	
Hispanic	
Black	
Native American	
Eskimo	
Asian	
Add New Race	

Gender	Actions
Male	
Female	
Other	
Add New Gender	

Educational Level	Actions
High School Diploma	
Some College	
Add New Educational Level	

## Environment Menu

### *Training Environment*

#### **Company Name**

Enter your company name.

#### **Name for Your Training Environment**

Enter the name for your training facility, organization, company or site. This will be used on various screens.

#### **Company Logo**

You may upload a company logo for the training environment.

#### **Logo or Banner Image**

Choose whether the image you have chosen in the previous option is a company Logo or a company Banner (wide). By selecting "Background," select text, including student information, login and logout options and the help link, will overlay the Banner.

#### **Image for Login Pages**

Choose an image to display on the login pages in your admin and student module.

### Email Address for Your Training Administrator

This is the Email address of the system or course administrator. Mail will go to this address if a student clicks the Email Administrator link.

### Group Related Courses

You are able to group related courses. Specify if you want to use a term other than "group."

### Assign Levels

You are able to assign levels to courses. Specify if you want to use a term other than "level."

**Environment Menu**

- Training Environment
- System Environment
- Mail Settings
- Email Target Matrix

**Training Environment**

Enter your Company Name ⓘ

Enter a Name for your Training Environment ⓘ

Enter a company logo/banner image ⓘ  [Show](#)

Is your company image a Logo or a Banner? ⓘ  Banner  Logo  Background

Select an image to use on the login pages ⓘ  [Show](#)

What is the Email Address for your Training Administrator? ⓘ

FlexTraining allows you to group related courses. If you wish to use a term other than "group", enter that term here. ⓘ

FlexTraining allows you to assign levels to your courses. If you wish to use a term other than "level", enter that term here. ⓘ

[Save Changes](#)

## System Environment

### Full URL to Your Student Module

Enter the full URL for your Student Module, as installed. Include Domain, host name and directory where the application lives.

### Full URL to Your Administration Module

Enter the full URL to the FlexTraining Management Center module. Normally it is your server's URL followed by "FlexTrainingAdmin."

### Full URL to Your Training Content Directory

Enter the full URL to the root of all course content. Other directories are created under this directory during the Install to hold course material, notes, assignments, etc.

**Disk Path to Your Training Content**

Enter the full path to the root of all course content. Other directories will be created under this directory to hold course material, notes, assignments, etc.

**Full URL to Your Message Board**

Enter the full URL to the FlexTraining Message Board directory.

**Full URL to Your Chat Room**

Enter the full URL to the FlexTraining Chat Room directory.

**IP Number of Your Web Server**

Enter the IP # for the web server on which you are running. This number is used for various internal system calls. Student Module will not run properly without a correct IP # entered here.

**Run Code (based on Server IP Number)**

Enter entire Run Code EXACTLY as issued for your specific software license. If you move FlexTraining to a new server, you MUST obtain a new Run Code.

**Run Code Expiration Date**

Enter the Run Code expiration date.

**Default Date Display Format**

Set the date configuration to reflect the preferred, local date display format.

**Database Manager**

Set to "MS Access" if using MS Access as your database. Set to "SQL Server" if using MS SQL Server as your database software. Impacts some internal formatting of database cells for date-related operations.

**Time Zone Offset**

This sets the FlexTraining server to match student time, not server time, if applicable.



**System Environment**

Enter the full URL to your Student Module 

Enter the full URL to your Administration Module 

Enter the full URL to your Training Content Directory 

Enter the Disk Path to your Training Content 

Enter the full URL to your Message Board Directory 

Enter the full URL to your Chat Directory 

Enter the IP Address of your Web Server    
Should be: 24.73.167.186

Enter the Run Code assigned to you by your FlexTraining representative  
(based on IP Address) 

Run Code Expiration Date  (do not modify unless directed)

Which Database Manager are you using?   Microsoft Access  SQL Server

Select the number of hours to adjust the time 

Server Local Time:  
3:28:38 PM

Adjusted Display Time:  
3:28:38 PM

## Mail Settings

### Choose Mail Service

Select the mail service that you would like to use with your FlexTraining Software. If you are using Windows 2003 Server, you must choose either CDO or Remote SMTP. If you are using Windows 2000 Server, you may choose any of the three options. CDO is the recommended choice.

### Remote SMTP Server

Remote SMTP allows you to connect to your own privately run mail server located on a different system than the FlexTraining installation. Enter the web address of this external server here.

### Remote Security Type

Security Type is the type of login access required to use the remote SMTP mail server. The three options are: 1) Anonymous, which is the least secure method of connection, 2) Basic, which sends the password in clear-text format, and 3) NTLM, which is an encrypted password format. You will need to use the format that is dictated by your Remote SMTP server's configuration.

### Remote SMTP Login

If you choose Basic or NTLM for the Security Type setting, you must specify a login name here.

### Remote SMTP Password

If you choose Basic or NTLM for the Security Type setting, you must specify a password here.

### Remote SMTP SSL

If your remote SMTP server requires the use of Secure Socket Layers, specify “Yes” here.

**Environment Menu**

- Training Environment
- System Environment
- Mail Settings**
- Email Target Matrix

**Mail Settings**

Choose a Mail Service to use: *i*

- CDO
- CDONTS
- Remote SMTP

If you chose Remote SMTP, enter the following data.  
If you didn't chose Remote SMTP, leave these fields blank.

Remote SMTP Server: *i*

Remote SMTP Security type: *i*

- Anonymous
- Basic
- NTLM

Remote SMTP Login: *i*

Remote SMTP Pwd: *i*

Remote SMTP Server uses SSL?: *i*

- No
- Yes

**Save Changes**

## Email Target Matrix

The Email Target Matrix designates various online training events, such as registration, course completion and test results. Establishes email target settings for administrators, class instructors, students and other interested parties. The “Course Reset” selection ensures that email notifications are automatically sent to designated recipients if the administrator uses the gradebook to reset a student’s progress or changes the course completion status from complete to incomplete.

Environment Menu		Send Email to Administrator	Send Email to Class Instructor	Send Email to Learner	Send Email to rh@ondev.com	Send Email to Learner's Manager
Training Environment	Event					
	Registration by Learner	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
System Environment	Registration by Admin	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Enrollment by Learner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mail Settings	Enrollment by Admin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Edit Profile by Learner	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Email Target Matrix	Edit Profile by Admin	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Unenroll by Learner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Unenroll by Admin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Course Reset	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Course Passed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Test Passed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Test Failed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Skill Group Warn	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

[Save Email Target Settings](#)

## Organization/Hierarchy Menu

You may define your own unique organizational hierarchy where there are multiple levels of manager, authors and other users of the Management Center. A hierarchy of 1-4 levels is used to determine what data each user can access.

There are a couple of one-time setup tasks you must do. They include setting the number of levels in your management hierarchy and entering the names of each level, plus the entities within each level.

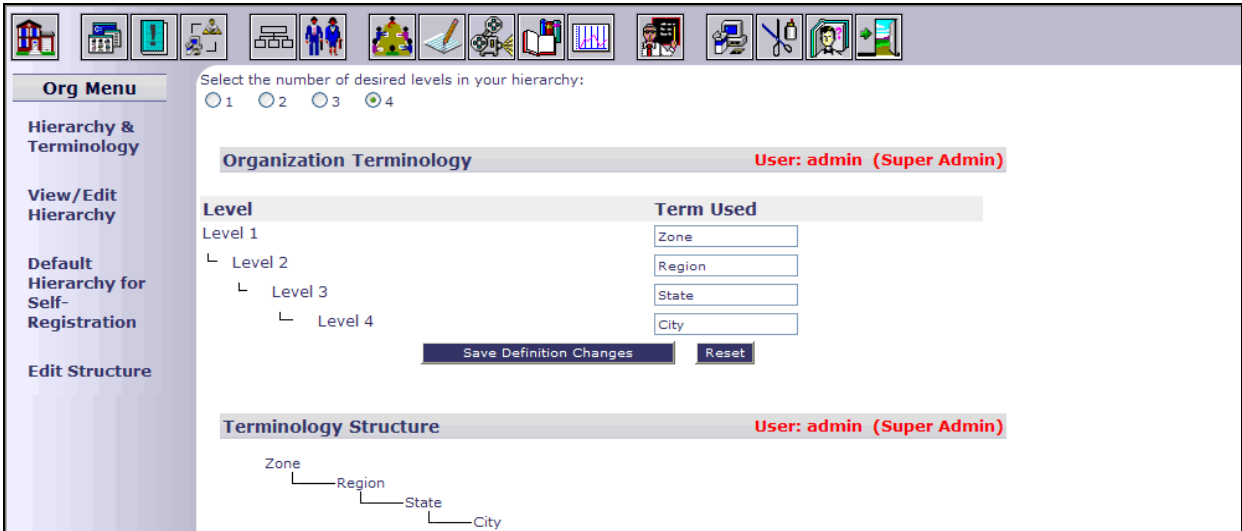
You may return to these sections at any time to add new values to a level or to change the terminology used for each level. If you have any doubt as to what structure to choose, you should select a Flat structure.

If you wish to revert to a flat organization, click on the "Edit Structure" link in the Org Menu to the left.

## Hierarchy & Terminology

To setup your hierarchy, use the “Hierarchy & Terminology” item from the left-hand navigation.

The following screen will appear, allowing you to setup the hierarchy.



## View/Edit Hierarchy

You may view or edit the existing hierarchy using the corresponding menu item.

## Default Hierarchy Level for Self-Registration

You may set a default hierarchy level for all students that self register. This allows you to keep privately offered classes out of public view.

## Edit Structure

This feature allows you to choose between a Flat (regular) or Hierarchy Structure.

**Org Menu**

- Flat (regular)**
- Hierarchy**

**Management Center - Organization** User: admin (Super Admin)

What is a **Flat Organizational Structure**?

There will be one user of the Management module. Or, there may be several users who (while they may have access to different system features depending on their assigned Role) all have access to the same parts of your organization.

What is a **Hierarchical Organizational Structure**?

There may be multiple levels of users, using a hierarchy of 1-4 levels defined to determine what data each user can access.